

1_1. [Ever observed this type of misconduct]

Thinking about your current employer, please indicate your level of experience with each type of workplace misconduct listed below. Have you.....?

		EVER OBSERVED	
	Total	Yes (net)	No (none of the above)
		X	Y
Base: All Respondents	1054	438	616
Weighted	1054	438	616
Ever observed this type of misconduct			
Conflicts of interest (e.g. insider trading)	136	136	-
	13%	31%	-
		Y	
Bribery and corruption (e.g. illegal political contributions, offering/accepting kickbacks or bribes)	92	92	-
	9%	21%	-
		Y	
Privacy violations (e.g. misuse of confidential information, customer or employee privacy breach)	176	176	-
	17%	40%	-
		Y	
Misuse of company property (e.g. misuse of company time or resources, violating company internet use policies)	292	292	-
	28%	67%	-
		Y	
Fraud (e.g. stealing, falsifying time sheets/expense reports, employee benefits violations)	178	178	-
	17%	41%	-
		Y	
Harm to people (e.g. abusive behaviour, lying to employees, discrimination, health or safety violations, sexual harassment, substance abuse)	268	268	-
	25%	61%	-
		Y	
Harm to external stakeholders, such as customers, suppliers, and communities (e.g. lying to external stakeholders, health or safety violations)	121	121	-
	11%	28%	-
		Y	
Environmental violations (e.g. dumping of hazardous waste, violating environmental standards)	125	125	-
	12%	28%	-
		Y	
Misrepresenting company results (e.g. misrepresenting financial records)	115	115	-
	11%	26%	-
		Y	
Some other form of misconduct (e.g. contracting misconduct, anti-competitive practices, etc.)	105	105	-
	10%	24%	-
		Y	
None of the above	616	-	616
	58%	-	100%

			X
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- Column Proportions:
Columns Tested (5%): A/B/C,D/E/F/G,H/I/J/K/L,M/N/O/P/Q/R/S,T/U/V/W,X/Y,Z/a,b/c,d/e
Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
Columns Tested (5%): A/B/C,D/E/F/G,H/I/J/K/L,M/N/O/P/Q/R/S,T/U/V/W,X/Y,Z/a,b/c,d/e
Minimum Base: 30 (**), Small Base: 100 (*)

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1_2. [Report this type of misconduct after witnessing it]

Thinking about your current employer, please indicate your level of experience with each type of workplace misconduct listed below. Have you.....?

	Total	EVER OBSERVED	
		Yes (net)	No (none of the above)
		X	Y
Base: All Respondents	1054	438	616
Weighted	1054	438	616
Report this type of misconduct after witnessing it			
Conflicts of interest (e.g. insider trading)	40	40	-
	4%	9%	-
		Y	
Bribery and corruption (e.g. illegal political contributions, offering/accepting kickbacks or bribes)	19	19	-
	2%	4%	-
		Y	
Privacy violations (e.g. misuse of confidential information, customer or employee privacy breach)	68	68	-
	6%	16%	-
		Y	
Misuse of company property (e.g. misuse of company time or resources, violating company internet use policies)	103	103	-
	10%	24%	-
		Y	
Fraud (e.g. stealing, falsifying time sheets/expense reports, employee benefits violations)	64	64	-
	6%	15%	-
		Y	
Harm to people (e.g. abusive behaviour, lying to employees, discrimination, health or safety violations, sexual harassment, substance abuse)	99	99	-
	9%	23%	-
		Y	
Harm to external stakeholders, such as customers, suppliers, and communities (e.g. lying to external stakeholders, health or safety violations)	36	36	-
	3%	8%	-
		Y	
Environmental violations (e.g. dumping of hazardous waste, violating environmental standards)	39	39	-
	4%	9%	-
		Y	
Misrepresenting company results (e.g. misrepresenting financial records)	32	32	-
	3%	7%	-
		Y	
Some other form of misconduct (e.g. contracting misconduct, anti-competitive practices, etc.)	32	32	-
	3%	7%	-
		Y	
None of the above	828	212	616

79%	48%	100%
		X

- Column Proportions:
Columns Tested (5%): A/B/C,D/E/F/G,H/I/J/K/L,M/N/O/P/Q/R/S,T/U/V/W,X/Y,Z/a,b/c,d/e
Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
Columns Tested (5%): A/B/C,D/E/F/G,H/I/J/K/L,M/N/O/P/Q/R/S,T/U/V/W,X/Y,Z/a,b/c,d/e
Minimum Base: 30 (**), Small Base: 100 (*)

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2_1. [I feel that I have to compromise my own personal ethics or values to keep my job]

To what extent do you agree or disagree with the following statements?

		EVER OBSERVED	
	Total	Yes (net)	No (none of the above)
		X	Y
Base: All Respondents	1054	438	616
Weighted	1054	438	616
I feel that I have to compromise my own personal ethics or values to keep my job			
Strongly agree	72	41	32
	7%	9%	5%
		Y	
Somewhat agree	158	86	71
	15%	20%	12%
		Y	
Somewhat disagree	210	93	117
	20%	21%	19%
Strongly disagree	523	194	329
	50%	44%	53%
			X
Not sure	92	24	67
	9%	6%	11%
			X
Summary			
Top2Box (Strongly/ Somewhat agree)	230	127	103
	22%	29%	17%
		Y	
Low2Box (Somewhat/ Strongly disagree)	732	287	445
	69%	65%	72%
			X

- Column Proportions:
Columns Tested (5%): A/B/C,D/E/F/G,H/I/J/K/L,M/N/O/P/Q/R/S,T/U/V/W,X/Y,Z/a,b/c,d/e
Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
Columns Tested (5%): A/B/C,D/E/F/G,H/I/J/K/L,M/N/O/P/Q/R/S,T/U/V/W,X/Y,Z/a,b/c,d/e
Minimum Base: 30 (**), Small Base: 100 (*)

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2_2. [In my workplace, delivering results is more important than doing the right thing]

		EVER OBSERVED	
	Total	Yes (net)	No (none of the above)
		X	Y
Base: All Respondents	1054	438	616
Weighted	1054	438	616
In my workplace, delivering results is more important than doing the right thing			
Strongly agree	122	79	43
	12%	18%	7%
		Y	
Somewhat agree	222	115	107
	21%	26%	17%
		Y	
Somewhat disagree	242	108	134
	23%	25%	22%
Strongly disagree	379	121	258
	36%	28%	42%
			X
Not sure	89	16	73
	8%	4%	12%
			X
Summary			
Top2Box (Strongly/ Somewhat agree)	345	194	151
	33%	44%	24%
		Y	
Low2Box (Somewhat/ Strongly disagree)	621	229	392
	59%	52%	64%
			X

- Column Proportions:
Columns Tested (5%): A/B/C,D/E/F/G,H/I/J/K/L,M/N/O/P/Q/R/S,T/U/V/W,X/Y,Z/a,b/c,d/e
Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
Columns Tested (5%): A/B/C,D/E/F/G,H/I/J/K/L,M/N/O/P/Q/R/S,T/U/V/W,X/Y,Z/a,b/c,d/e
Minimum Base: 30 (**), Small Base: 100 (*)